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Tennessee Supreme Court

ALTERNATIVE DISPUTE RESOLUTION COMMISSION
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Nashville, TN 37219
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Rule 31 Continuing Mediation Education Accreditation Request Form

Provider Name: Clay Phillips, PhD

Address: 5259 Harding Place Nashville, TN 37217

Telephone/Fax: 615-585-4469

E-Mail Address: Clay@DrClayPhillips.com

Course Title: Law & Mediation Practice Professionalism: Workplace Harassment Part 2

Date(s) Held:

Location(s): Online/On-Demand at https://CLERightNow.com

How to Register:

Fee for Members/Non-Members: \$125.00 / \$85.00 with discount code TSCR31\$40

Does this course have CLE Commission Approval? Yes 2 Dual Hours Course ID# 225134

Session Description	Type of Credit Requested (General Continuing Education, General Mediation Issues, Mediation Ethics, or Family Law)	Start Time	End Time	Credit Approval (Office Use Only)
		8:30am	8:45am	
		8:45am	9:00am	
		9:00am	9:30am	
		9:30am	9:45am	
		9:45am	10:00am	
		10:00am	10:15am	
		10:15am	10:30am	

OFFICE USE ONLY

Total Approved CME: Date Approved:

Workplace Harassment Part 2 is a continuation of Workplace Harassment Part 1 and gives attorneys and mediators a more in-depth understanding of the internal organizational harassment complaint process from the complaint to the solution, and everything in between. Considering the constructions of today's workplace and social settings, all leaders must appreciate the potential risk and liability for all organizations - including law offices and firms - for not adequately addressing, preventing, mitigating, and recovering from workplace harassment. This course covers the value and benefits of mediation as a company's front-line defense (second only to prevention) to effectively addressing both actual and false claims of harassment of any nature. This course provides detailed instruction for the proper handling of an harassment claim, including the development of a company-wide process and policy with an emphasis on false harassment complaints. Once the complaint process has run it's course, we'll discuss the most effective ways and methods the leader can best help their workplace to return to "normal" - or better.