Chairperson

Edward P. Silva, Esq. Hartzog & Silva 123 5th Avenue North Franklin, TN 37064 615-790-1500 esilva@hartzogsilva.com

Programs Manager Patricia Mills, Esq.

Programs AssistantCaitlin E. Vasser



Tennessee Supreme Court

ALTERNATIVE DISPUTE RESOLUTION COMMISSION
Nashville City Center, Suite 600
511 Union Street
Nashville, TN 37219
615-741-2687 Fax 615-741-6285

Commission Members

Larry W. Bridgesmith, Esq. Hon. George H. Brown, Jr. (Ret.) Frank S. Cantrell, Esq. Leslie Gattas Coleman, Esq. Linda Nettles Harris, Esq. Edward P. Silva, Esq. Virginia Lee Story, Esq. I.C. (Jack) Waddey, Jr., Esq. William T. Wray, Jr., Esq. William A. Young, Esq. Mary Ann Zaha

Supreme Court Liaison Hon. Sharon G. Lee

Rule 31 Continuing Mediation Education Accreditation Request Form

Provider Name: Association of Attorney-Mediators

Address: P. O. Box 741955, Dallas, TX 75374-1955

Telephone/Fax: 972-669-8101 fax 972-669-8180

E-Mail Address: <u>aam@attorney-mediators.org</u>

Course Title: Advanced Attorney-Mediator Training: Race for Excellence

Date(s) Held: April 20 & 21, 2108

Location(s): Westin Hotel, 421 W Washington, Indianapolis, IN 46204

Fee for Members/Non-Members: \$250 Mbr/\$375 Non-Mbr

Does this course have CLE Commission Approval – Yes. 5.50 General hours and

2.25 Dual hours

	Type of Credit			
April 20, 2018	Requested	Start	End	Credit Approval
Session Descriptions	(General Continuing Education, General Mediation Issues, Mediation Ethics, or Family Law)	Time	Time	(Office Use Only)
Looking Back at the		12:45	1:45	1 hour General Mediation Issues
Highlight Film of the Race: Mediation Hindsight is 20/20				Wediation issues
The best mediators are				
students of what worked well				
and what didn't work so well.				
Indeed, it can sometimes haunt				
a good mediator when a				
seemingly settle-able				
negotiation collapses. In this				
presentation John will reflect on				
some cases that didn't settle				
and how, upon reflection, he				
might have done things				
differently. The goal of this talk				
will be to help you learn to be				
reflective enough to learn from				
your failures so that you will				
make the right moves the next				
time.				

Two Laps to Go 'til the Checkered Flag, But 'bout Outta Gas: What You Can Do to Help Get Them Cross the Finish Line You've been there before: one or more of the parties are "running out of gas" during the final stages of the mediation; finding it more difficult to justify their next proposals; or unwilling to make another one unless the other party comes more their way first. What can you—the mediator—do, or suggest, (ethically) to keep them moving toward the finish line? Should you do it? When to do it? Mediator's Proposal; Bracket Proposals; Suggested Next Number; Principals-only Meeting. We'll "break them down" and look at them closely before the checkered flag comes down on the session.		1:45	3:00	1.25 hours Mediation Ethics
Break with snack	None	3:00	3:15	N/A
Red Flag - Yellow Flag - Green Flag; Which is the Right One to Wave? Decision-Making in Mediation All human interaction, including conflict and its resolution, involves information processing and the process of making decisions. Many factors influence information — its perception and management — and that, in turn, impacts decisions. Recent research has demonstrated that we all demonstrate errors in our		3:15	4:15	1 hour General Mediation Issues

are not as helpful in negotiation and mediation. We will examine some techniques mediators can employ to assist the participants in the decision-making process as well as address the potential ethical concerns of such interventions.			
Blindspot: I Never Saw 'Em This workshop will review applicable implicit social cognition research, explore the meaning of mediator neutrality, examine possible impacts of mediator's unconscious bias on the mediation process, and provide practical tools for minimizing such implicit bias.	4:15	4:45	.5 of an hour General Mediation Issues
"You Bumped Me into the Wall!" "No I didn'tyou Cut in Front of Me!" Lawyers Behaving Badly During the Mediation Process Mike Leech, Chicago, IL Usually attorneys, even those who negotiate aggressively, are allies in the effort to achieve settlement. But sometimes an attorney is the problem. The lawyer who comes to the mediation to find out the "strike zone" but has no intention of settling at the mediation, or who starts negotiating only when the mediation is done. The attorney who does not know how to negotiate. The lawyer who has not prepared the client. The lazy lawyer who does not prepare at all. The attorney who is just playing for the mediator's proposal and makes no concessions. There are reasons these things happen. We'll uncover them,	4:45	5:30	.75 of an hour General Mediation Issues

and come up with how we can change our practices to deal with these kinds of problems, which are increasingly common.				
Adjourn	None	5:30		N/A
April 21, 2018 Session Descriptions	Type of Credit Requested (General Continuing Education, General Mediation Issues, Mediation Ethics, or Family Law)	Start Time	End Time	Credit Approval (Office Use Only)
How to Keep All 6 Cylinders Running Smoothly — Managing the Multi-Party Mediation		9:00	10:00	1 hour General Mediation Issues
It's easy to make a 4-cylinder, 165hp engine do its job at 60 mph: not too many moving parts to keep up with, and its not moving very fast. But when it's a twin turbocharged 2.2L 6-cylinder ethanol-burning engine in an IndyCar that's ready to pump out 700+hp at 12,000 rpm and top out at 235 mphnow that's a different story. Same is true for a multiparty mediation: lots of moving parts, usually highly-charged, every action interdependent on another action, with a lot of things working against each other to interfere with a smooth performance. Join in the "fun" of breaking down the multiparty mediation and seeing what we can do to make it "run" better.				
Break Continuity	None	10:00	10:15	N/A
Fasten Your Seatbelts! Safety in Family and Other High Conflict Mediations Emotions soar in family and other high conflict cases -		10:15	11:30	1.25 hours General Mediation Issues
challenging our mediation				

skills. This interactive program will share techniques and tools to transform acrimony into harmony, so you can empower your clients to create mutual gain solutions in a safe and calm environment.			
Tweaking the IndyCar Engine to Run at 5K RPM's Over Allowed Limit: Should You/Shouldn't You? Ethical Issues Confronting Mediators	11:30	12:30	1 hour Mediation Ethics
How should mediators react when parties or lawyers cross the line in their ethical conduct? How to proceed when published codes and standards do not always give clear ethical guidance? We will work through multiple scenarios challenging the role of the neutral in maintaining and demonstrating objectivity when the yellow flags come out.			

OFFICE USE ONLY

Total Approved CME: 2.25 hours Mediation Ethics and 5.50 hours General Mediation Issues [7.75 hours maximum] Date Approved: February 20, 2018