

Supreme Court of Tennessee

Application for Tennessee Attorney General and Reporter

CONTACT INFORMATION

Name: R. Culver Schmid
Home Address: [REDACTED] Knoxville, TN 37919
Office Address: 265 Brookview Centre Way, Suite 600, Knoxville, TN 37919
Home Phone: [REDACTED] Office Phone: [REDACTED]
Cell Phone: [REDACTED]
Email Address: [REDACTED]

PERSONAL INFORMATION

1. Please provide the following:

Age:	63	Date of birth:	[REDACTED]-59	City and state (or country) of birth:	Knoxville, Tennessee
Social Security No.		[REDACTED]	TN Driver's License No.		[REDACTED]
Tennessee Board of Professional Responsibility No.			011128	Year licensed to practice:	1984

2. How long have you lived continuously in the State of Tennessee?

63 years

3. Are you registered to vote in Tennessee? If so, please give the county.

Yes, Knox County

4. In what states have you lived since age 21? Indicate length of stay and approximate dates.

State	Length	From	To
TN	41 years	1981	2022

5. Family Status:

a) If you are presently married, give the full name and present address of your spouse, the date and place of your marriage, and your spouse's occupation and place of employment.

Spouse's Name	Address	Date of Marriage	Place of Marriage
L [redacted] Schmid	[redacted]	[redacted] 2006	Merritt Island, FL
Occupation		Place of Employment	
[redacted]		[redacted]	

b) If you have been married previously, state the name of your former spouse, the date and place of the marriage, and the date the marriage terminated. If the marriage was terminated by divorce, give the date and place of the divorce, the name and location of the court, and the present or last known address of your former spouse.

Former Spouse's Name	Date of Marriage	Place of Marriage	Date Marriage Terminated	
Elizabeth Robinson Schmid	[redacted]	[redacted]	1-12-2004 (deceased)	
Divorced Spouse	Divorce Date	Place of Divorce	Court Name & Location	Spouse Address

c) If you have children, state the name, age, address, present occupation, and name and address of the employer of each, if applicable.

Name	Age	Address
[redacted]	[redacted]	[redacted]
Occupation	Employer Name	Employer Address
[redacted]	[redacted]	[redacted]

Name	Age	Address
[redacted]	[redacted]	[redacted]
Occupation	Employer Name	Employer Address
[redacted]	[redacted]	[redacted]

Name	Age	Address
Occupation	Employer Name	Employer Address

Name	Age	Address
Occupation	Employer Name	Employer Address

6. If you have served in the military, please state the branch of service, your service number, the dates of active duty, and your rank/rate at separation. If your discharge was other than honorable, please explain. Please list any decorations, honors, or achievements in connection with your military service.

Branch	Service Number	Dates	Rank/Rate
NEVER SERVED			
Additional Information:			

7. If you are not physically and mentally able to perform the essential duties of Attorney General and Reporter without accommodations, please identify any accommodations you may need to perform the job.

NONE

8. If you have ever pleaded guilty to or been convicted of a violation of any law (other than a minor traffic offense), regulation, or ordinance, give the date, court, charge, and disposition. This question includes any convictions that have been expunged and any convictions for which you are on diversion.

Date	Court	Charge	Disposition
NONE			

9. If, to your knowledge, you have ever been under federal, state, or local investigation for possible violation of a criminal statute, give details.

NONE

10. If a tax lien or other collection procedure has ever been instituted against you by any federal, state, or local authority, or any private party, give details.

NONE

11. If you have not complied with all federal and state tax laws, including social security tax laws, please explain.

I have complied.

12. If you have ever been a party in any legal proceedings, give details, including the date, court, docket number, nature of proceedings, and resolution.

David A. Lufkin, Sr. vs. Thomas Hamilton, Culver Schmid, John A. Lucas, Dennis Daniels, Randy Nichols, American Lawyers Quarterly, Long, Ragsdale & Waters, P.C., Hunton & Williams, LLP, State of Tennessee, January 9, 2009 / United States District Court for Eastern District of Tennessee / Civil Action No. 3:09-CV-10 / Title 42 Section 1983 United States Code; Malicious Prosecution; Abuse of Process; Intentional Infliction of Emotional Distress; False Imprisonment; Loss of Consortium; Conspiracy; Negligence and Gross Negligence / Matter Dismissed

13. Do you have a social media presence? If so, list the names of all social media platforms, networking sites, websites, gaming websites or blogs (i.e. Facebook, LinkedIn, Twitter, YouTube, etc.) you are currently a member of, administer, maintain, or post on regularly for personal or professional use. Additionally, next to the platform's name, enter the user/profile names or handles you use for each. Please **DO NOT** provide your passwords. If you do not have a social media presence, please enter N/A in the first space below.

Social Media Platform	User/profile name or handle
LinkedIn	Culver Schmid

EDUCATION

14. List each college, law school, and other graduate school you have attended, including dates of attendance, degree awarded, and major. If you left before obtaining a degree, please give your reason for leaving.

School	Dates	Degree	Major
University of Virginia	1977-1981	Bachelor of Arts	History (Graduated with Distinction)
University of Tennessee	1981-1984	Doctor of Law	
Explanation (if needed)			

15. For your law school education only, please give your academic standing (class rank), whether you served on the staff of a legal publication such as the law review, including your position and responsibilities, and whether you were a member of a moot court or mock trial team. List other significant law school activities and any honors, awards, or other forms of recognition you received in law school.

University of Tennessee College of Law; 1981-1984; Class Rank 82 out of class of 160
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LEGAL BACKGROUND AND EXPERIENCE

16. If you are licensed to practice law in any state other than Tennessee, please give the year and whether your license is currently active. Please also list all courts to which you have been admitted, including administrative bodies that require special admission to practice.

State and Bar No.	Year	License Status
Tennessee 011128	1984	Active
Court Admissions: U.S. District Court for the Eastern District of Tennessee, 1984 U.S. Court of Appeals for the Sixth Circuit, 1984		

17. If you have ever been denied admission to, suspended by, or placed on inactive status by the Bar of any state, please give dates, even if the action was temporary, and explain.

NONE

18. If you have been disciplined or cited for a breach of ethics or unprofessional conduct by any court, administrative agency, bar association, disciplinary committee, or other professional group, give details.

NONE

19. List all bar associations and professional societies of which you have been a member within the last ten years, including dates. Give the titles and dates of any offices which you have held in such groups and participation in any committees you consider significant.

Group	Dates	Office	Dates
Knoxville Bar Association	1984-2022		
Tennessee Bar Association	1984-2022		
Knoxville Bar Foundation	2006-2022		
American Bar Association	1984-2022		
Tennessee Bar Foundation	2018-2022		
Committees:			

20. List honors, prizes, awards, or other forms of recognition that you have received since your graduation from law school that are directly related to legal accomplishments.

Best Lawyers in America (2013 - 2022): Banking and Finance Law, Business Organizations (LLC and Partnerships), Commercial Finance, Real Estate Law, Economic Development Law;

Lawyer of the Year: Business Organizations; Real Estate Law – 2023;

Justice Joseph W. Henry Legal Writing Award from Tennessee Bar Journal – 2022.

21. If you have served as a judicial law clerk for a judge or as a staff attorney to a court, give the name of the judge or court and dates of service, and describe your experience.

NOT APPLICABLE

22. Indicate your present employment, and list any professional partners or other members if applicable.

Current Employment	Date Employed
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	02-01-2012
Partners or other members: approximately 600 attorneys	

23. Other than service as a judicial law clerk for a judge or as a staff attorney to a court, list and briefly describe your prior employment in the legal field since the completion of your legal education, and give the dates of such employment. If you have had any periods of unemployment in excess of six months since completion of your legal education, please describe what you did during those periods.

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
 265 Brookview Centre Way, Suite 600, Knoxville, TN 37919
 Dates Employed: 02/2012 to Present
 Position: Office Managing Shareholder

Long, Ragsdale & Waters, P.C.
 1111 Northshore Drive, Suite S-700, Knoxville, TN 37919
 Dates Employed: 06/2000 to 01/2012
 Position: Shareholder

Schmid, Jones & Meadows
 Knoxville, TN
 Dates Employed: 12/1996 to 05/2000
 Position: Partner

R. Culver Schmid, Attorney at Law
Knoxville, TN
Dates Employed: 11/1995 to 12/1996
Position: Owner

Bernstein, Stair & McAdams, LLP
Dates Employed: 03/1992 to 11/1995
Position: Attorney

Hunton & Williams
Dates Employed: 10/1984 to 03/1992
Position: Attorney

24. Describe the nature of your present law practice; list the major areas of law in which you practice and the approximate percentage each constitutes of your total practice.

My law practice is a varied commercial transactions and business advice practice: real estate development, municipal law, election law and mergers and acquisitions. I provide general corporate advice and strategic planning to businesses and individuals. The mergers and acquisitions and strategic planning advice takes up approximately 70% of my practice. Municipal law (involving my representation of The Industrial Development Board of the City of Knoxville) involves 20% of my practice. The rest of my practice areas take up approximately 10% of my practice. A substantial portion of my time is spent serving as part of the management team for my law firm as the Knoxville Managing Shareholder. As a result of that role, I participate in several strategic initiatives of the firm relating to law practice management.

25. List other areas of law in which you have practiced and describe any other legal experience that you would like to bring to the attention of the Court.

My 38 year career involved a wide variety of legal services. I initially began my career during the first five years of practice as a municipal bond lawyer involving public finance issues. Throughout my career I've represented major real estate developers and worked on several high profile matters such as development of the Regal Riviera 8 Cinema and Tennessean hotel in downtown Knoxville which involved a combination of public and private financing and collaborative efforts among private and governmental institutions. I have served, and currently serve, as outside counsel for major companies such as Radio Systems Corporation and Tennessee Valley Authority. I have also practiced law internationally in Warsaw, Poland representing Scripps Networks during its ownership of the largest private media company in Poland. I gained valuable experience representing The Industrial Development Board of the City of Knoxville and participated in many of the payment in lieu of tax lease arrangements which spawned much of the downtown Knoxville revitalization. Most of my practice involves offering my clients both corporate and strategic advice related to transactional and litigation matters and assembling teams of lawyers to serve their needs.

26. If you have practiced in proceedings before administrative boards or commissions, state the agencies and the approximate number of proceedings in which you appeared before each agency. Of that total, indicate in how many you appeared as sole counsel, how many as chief counsel, and how many as associate counsel.

Agency	Total	Sole Counsel	Chief Counsel	Assoc. Counsel
NONE				

27. If you have handled matters that have been arbitrated or mediated, state the approximate number. Of that total, indicate in how many you were involved as sole counsel, how many as chief counsel, and how many as associate counsel.

Approx. Number	Sole Counsel	Chief Counsel	Assoc. Counsel
NONE			

28. Please describe your trial court experience during the past ten years. Approximate the number of trial court matters in which you appeared. Of this total, state the number that was before a federal court, the number that was before a Tennessee court of record, and the number that was before a Tennessee court that was not of record (general sessions, municipal). State the approximate percentage of these matters that were criminal and the approximate percentage that were civil. Indicate in how many matters you were sole counsel, how many you were chief counsel, and how many you were associate counsel. Please indicate the approximate percentage of your cases that were tried to resolution, how many were dismissed upon pre-trial motion, and how many were settled prior to trial.

During the past ten years I have not been directly involved in litigation. From 2001-2005 I was appointed as Assistant District Attorney General by the District Attorney General for Knox County, Tennessee and served in a pro bono capacity assisting with the prosecution of white collar criminal matters.

29. Please describe your appellate court experience. Approximate the number of matters in which you appeared as counsel of record in Tennessee appellate courts, the number in federal courts, and the number in other states. Give the approximate percentage that were criminal and the approximate percentage that were civil.

NONE

30. Please describe any other relevant legal experience, including transactional and other non-litigation matters.

NONE

31. Please describe your negotiation experience.

Much of my practice involves negotiation of large and small business transactions.

32. List any noteworthy cases you handled as an attorney before mediators, arbitrators, administrative agencies, trial courts, or appellate courts. As to each case, please : (1) give the date or period of the proceedings; (2) identify the court or agency; (3) summarize the substance of the case; and (4) explain why the case is significant.

My practice does not involve trial, appellate or administrative law judges or mediators.

33. If you have served as a mediator, an arbitrator, or a judicial officer, please describe and include the dates, the courts or agencies involved, whether you were elected or appointed, and a description of your duties.

NONE

34. If you have served as a mediator, an arbitrator, or a judicial officer, please list any noteworthy cases you handled in these capacities. As to each case: (1) give the date or period of the proceedings; (2) identify the court or agency; (3) summarize the substance of the case; and (4) explain why the case is significant.

NONE

35. Describe the *pro bono* service you have given throughout your legal career, and describe activities in which you have been involved that demonstrate commitment to equal justice and equal access to justice.

On account of my business law experience, much of my pro bono activities involved serving on the board of directors of non-profit institutions with a focus on fundraising activities. During my career I served on the board of directors of United Way, Child and Family Services (including as chairman) , Webb School of Knoxville, Episcopal Church of the Ascension (including as senior warden), East Tennessee Historical Society and Episcopal School of Knoxville (including as chairman). In 2012 and 2013 I served as the chairman of the annual fund for Legal Aid of East Tennessee. I previously served multiple stints as chairman of the legal division for the United Way. I also served from 2004-2014 on Knoxville's Community Development Corporation, including as chairman during the last two years of my ten-year term. This corporation serves the public housing and development needs of the City of Knoxville and allowed me to gain valuable experience with those who live within our public housing communities. In 2020 I developed a program to assist previously incarcerated individuals to restore their voting rights as permitted under Tennessee law. I assisted over a dozen applicants attempting to restore their voting rights in order to participate in the 2020 election. I currently serve on the board of advisors of University of Virginia Center for Politics.

36. List any legal articles or books you have published.

- *Raid on the Mountain*, 38 Tenn.B.J.18 (2002)
- *Restoring Rights of Individuals Convicted of a Felony Crime: A Manual*, 57 Tenn. B.J. (2022)

37. List any law school courses, CLE seminars, or other law-related courses that you have taught within the last five years.

NONE

38. List any presentations you have made to civic groups on legal topics within the past five years.

NONE

39. State any other information about your legal experience that may reflect positively or adversely on you or that you believe should be disclosed in connection with your application for Attorney General and Reporter.

NONE

NON-LEGAL/CIVIC INFORMATION

40. Describe any occupation, business, or profession other than the practice of law in which you have ever been engaged. Please give details, including approximate dates.

NONE

41. If your current income is derived from sources other than the practice of law, specify the other income sources and the approximate percentage of your total income each source represents.

NONE

42. If you are now an officer, director, or major stockholder (5% or more) of any for-profit organization or you are otherwise engaged in the management of any for-profit enterprise, please give details, including the name and nature of the organization, your position, the nature of your duties, and your term of service. If you are selected as Attorney General and Reporter and you would consider continuation of your involvement, please address whether such continuation would be a conflict of interest.

Corporate Secretary: Lisega, Inc.; I will resign this position if selected Attorney General.

43. List all non-profit organizations other than legal professional associations to which you have belonged within the last ten years, including civic, charitable, religious, educational, social, and fraternal organizations. If you have held an office in any of these non-profit organizations, please give titles and approximate dates. If you have received any honors, prizes, awards, or other forms of recognition in connection with your participation in such non-profit organizations, please list.

Episcopal School of Knoxville (Chairman 2014-2018); KCDC (Chairman 2012-2018); East Tennessee Historical Society; Family Promise of Knoxville; Episcopal Church of the Ascension (Senior Warden 2012); Board of Advisors University of Virginia Center for Politics (2020-2022)

44. If you are selected for this position, how much of your current level of civic and community involvement do you feel that you could continue?

My job as Attorney General would require me to limit my involvement with non-profit organizations. I likely will continue my role on the University of Virginia Center for Politics Board of Advisors as its mission is non-partisan and meets semi-annually.

45. If you have ever belonged to an organization, association, club, or society which limits its membership to those of any particular race, religion, national origin, or gender, please list the organization and describe the basis of the membership limitation. Do not include organizations formed for a religious purpose, such as a church or synagogue. Please address whether you

would withdraw from any such organization if you are selected as Attorney General and Reporter.

NONE

46. If you have served in a fiduciary capacity other than as a lawyer representing clients, please describe.

NONE

47. Please list any non-legal articles or books you have published.

NONE

MANAGEMENT AND GOVERNMENT EXPERIENCE

48. Describe your management philosophy and your views on delegation to subordinates.

My management philosophy is shaped by my experiences as part of the management of my law firm implementing the firm's strategy, vision, and values. I intend to lead the Attorney General's office based upon these principles. Leaders of great institutions must define for the team a clear strategic vision of the goals to accomplish. Standards of excellence must be established, communicated, and implemented.

The most important lesson I learned is you lead by example to build the trust needed to lead large groups of people. Trust is only established with transparency, honesty, humility, and respect. People will adopt ownership of a strategy if they see a leader who identifies their interests as part of the overall interests of the team.

The Attorney General's office must operate as one firm, rather than siloed interests, to deliver outstanding expertise, service, and value for its clients. I will organize the Attorney General's office as I have in private practice with teams founded upon these standards to accomplish the efficient delivery of superior legal services to the clients of the Attorney General's office. I will identify the skillsets of my team and delegate authority to generate personal ownership in our work. I require team members to address issues only they are best qualified to handle and distribute other work to those with sufficient resources.

I will seek to attract the best and brightest people of great personal character who embrace our shared beliefs of a commitment to the betterment to our communities and profession.

This management philosophy succeeds in the private sector; I see no reason to change this approach as Attorney General.

49. Describe any management experience you have had in the legal profession, such as managing attorneys, paralegals, and legal support staff. Approximate the number of persons over whom you had management responsibilities and indicate whether your experience included preparing and managing a budget.

As the Office Managing Shareholder of our firm's Knoxville office, I work with the Chief Operating Officer, Chairman of the Board, Chief Financial Officer and Board of Directors of our firm to manage our large legal corporation. I directly manage approximately 26 attorneys, paralegals and staff working in the Knoxville office.

My management jobs involve working with our Office Administrator to organize our non-legal staff and oversee the practices of our approximately 17 attorneys. Management of these attorneys primarily involves providing strategic planning advice for the development of their practices as well as helping address issues which arise in their practices. I provide strategic planning advice for the development of our office and assist in the strategic

planning initiatives of our firm. I also handle one of the larger personal practices in our firm and direct different teams consisting of approximately one dozen attorneys to handle work for some of our firm's key clients.

I work closely with the CFO of our law firm on budget matters for the Knoxville office overseeing an approximately \$7 million budget for our office. I review monthly financial statements for our office and our firm and maintain regular contact with the CFO about our financial position. I also review monthly production statistics of all our attorneys including the legal and non-legal hours worked within their practices.

I spend a considerable amount of time recruiting new attorneys to our office and retaining existing lawyers (who are consistently approached by our competitors to leave our firm). I participate with other members of firm management to develop compensation for all our attorneys (most recently serving on a special committee of the Board of Directors to advise on associate attorney compensation).

50. Describe any management experience you have had in federal, state, or local government. Approximate the number of persons over whom you had management responsibilities, and indicate whether your experience included preparing and managing a budget.

NONE

51. Describe any other management experience you have had. Approximate the number of persons over whom you had management responsibilities and indicate whether your experience included preparing and managing a budget.

As Chairman of KCDC I led the seven (7) person Board of Commissioners and executive staff implementing the approximately \$44 million budget. My role involved working closely with the executive director to craft strategic planning as well as hiring and retaining executive management. I also served as Senior Warden of my church (Episcopal Church of the Ascension) which involved developing and implementing the \$1.2 million church budget, addressing employment issues for the church and create a secular strategic plan for the church. As chairman of the board of directors of The Episcopal School of Knoxville, I lead the management and strategic planning of this institution which had approximately 300 students during my tenure.

52. List any judicial or non-judicial government offices you have held and describe your experience. Include the date, the position, whether the position was elected or appointed, and whether your responsibilities included legal matters or policy matters. If you have been a candidate for government office but were not selected, please list this as well, including date, position, and whether the position was elected or appointed.

Applicant for Tennessee Supreme Court; 2008; I was not appointed.

53. Other than as an elected or appointed official, please describe any experience you have had with the legislative or executive branches of government, federal, state, or local. Indicate whether your experience related to legal matters or policy matters.

I represented the Tennessee Oil and Gas Association in 2011 as their lobbyist and worked directly with the Tennessee Department of Environment and Conservation on a variety of legal and policy issues including the creation of fracking regulations.

54. Describe any other government experience you have had. Please indicate whether any such experience involved legal matters or policy matters.

Part of my practice involves interaction with local and state government which allowed me to develop a working knowledge of these institutions.

55. State any other information about your management or government experience that may reflect positively or adversely on you or which you believe should be disclosed in connection with your application for Attorney General and Reporter.

NONE

PERSONAL PERSPECTIVE

56. What are your reasons for seeking this position?

The legal system in Tennessee is at a critical, and perhaps existential, juncture in history. The judicial, executive, and legislative branches of our government must work well together for our system of governing to perform and democracy to survive. We must constantly nurture the rule of law and a properly functioning government. Our citizens must have trust in our government institutions, especially our judicial system, if our democracy is to survive.

As legal counsel to the major branches of our state government, the Attorney General must be a strong leader who will set an example for the other branches of government, command respect from his clients (even from those who disagree with him) and promote the effective and efficient delivery of legal services to our citizens. The Attorney General and his team play a crucial role upholding respect for and belief in the rule of law and its role preserving our legal system. This office can serve as a source of accountability among the branches of government to preserve the separation of powers among these branches. I appreciate and enjoy the challenges of leadership and would welcome the opportunity to strengthen our system of justice from the platform of the Attorney General's office.

The Attorney General's office is the in-house legal firm for the State. I enjoy the challenges and opportunities assisting with the management of Baker Donelson and would welcome the chance to implement private legal firm experience in the public sector. My background in law firm management would be tested and utilized as the chief legal officer of the State. The opportunity to lead this team would be a great personal and professional challenge for me, and I am hopeful my leadership skills would serve the State well in this role at this important time in its history.

57. Describe your perception of the primary duties, responsibilities, characteristics, and qualifications for the position of Attorney General and Reporter. Describe which of these may be delegated in whole or in part to subordinates and which may not.

The Attorney General is the leader of a large, in-house law firm for the State of Tennessee whose clients are the branches of our government and the people of our State. My expectation is to set the mission of the AG office to become the most efficient and effective public law firm. The job of the Attorney General is to implement and enforce the laws so long as they comply with the State and Federal Constitutions. First and foremost, the Attorney General must lead by example and set the pace for the rest of his team to achieve the strategic goals of the team.

Like the leader of a private law firm, the Attorney General will develop and implement the strategic plans of the office. The current situation calls for a leader who not only commands

respect from the other branches of government but is also one who can work with holders of different opinions to craft common support for the rule of law and the judicial system.

As Attorney General, one of my important roles is to recruit and retain the best and brightest individuals for the AG's office. My job will be to instill a sense of purpose in our team to deliver value to our clients while adhering to our principles. I will manage the team, recruit its players, craft the strategic plan and implement its mission. It is my job to identify the best use for each individual on our team and make sure those people are in the proper places on the team to fulfil our mission.

While I view my primary job as management of the team, as Attorney General I am responsible for final decisions and the results they create. Where appropriate I will personally engage myself in strategic planning, negotiations, courtroom cases and other opportunities which take advantage of the skills I bring to this position.

58. What is your view of the role of Attorney General and Reporter with respect to the executive branch, the legislative branch, and the judicial branch of state government?

The Attorney General must be a strong leader willing to provide objective legal representation to the applicable branches of government. That legal representation must not vary from enforcing properly passed laws which comply with the Federal and State Constitutions. I owe allegiance to the law and Constitutions even when political forces ignore those fundamental principles of our government. As legal counsel for the State and its branches of government, the Attorney General should be a leader whose advice is valued and respected even when that advice is contrary to the views of those members. The Attorney General must be willing to withstand the winds of opposition and firmly defend the legal values generated by his team. With the inherent battles between the branches of government, the Attorney General can be a great source of accountability, counsel and sometimes a buffer for the other branches. I will work to build trust and respect among the competing branches of government and their confidence in the office of the Attorney General. I view this role similarly to my performance as a private attorney representing my clients by giving them advice they sometimes do not wish to receive but which they appreciate, respect and follow.

59. If selected as Attorney General and Reporter, what is your estimate of the amount of time you will actually appear in court or oral arguments in appellate matters?

I will appear in court on appellate matters when I determine my skills and expertise would most benefit the State. As I perform in private practice, my job is to assemble a team of lawyers and make sure the client receives the best advice and abilities available from our team. My best use is likely developing legal strategy, offering strategic advice and offering management experience for the team.

60. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Tennessee Supreme Court in evaluating and understanding your candidacy for this position.

My 38-year legal career has offered me many opportunities, challenges and experiences which I will apply as Attorney General. I represented both rich and poor clients and can take on the needs of the clients of the Attorney General's office whether those needs involve the General Assembly or individual citizens. My participation in the management of a law firm composed of more than 600 attorneys, with specific responsibility for the management of all activities of an office of the firm, provided me experiences and insights on how to manage and lead a large group of lawyers and staff. My career fortunately included many intellectually challenging and politically sensitive projects which allowed me to develop the skills and experiences which could assist me as Attorney General. My involvement in Republican political campaigns and election law allowed me to work closely with government leaders and understand the political dynamics which affect our State and its institutions. I will leverage these experiences to develop trust and respect in me, my team, and the legal system of the State. Finally, my personal life experiences provided me both great rewards and major challenges which molded my worldview. While these experiences may not be unique to me, they will assist me as Attorney General.

AGREEMENT

61. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for appointment for the office of Tennessee Attorney General and Reporter, and, if appointed, I agree to serve in that office. If, between the time this application is filed and the time the Court makes its final selection, there are any changes that occur in the accuracy of the information provided here, I agree to file a written notification advising the Court of the specific changes and the reasons therefore.

I understand that the information provided in this application shall be open to inspection upon filing with the Administrative Office of the Courts and that the Administrative Office of the Courts may publicize the names of persons who apply for the position of Attorney General and Reporter.

I knowingly, willingly, and without reservation waive any right or privilege of confidentiality relative to any background checks that may be performed, including, but not limited to, the Tennessee Bureau of Investigation criminal and civil background investigation, including any check of financial or credit information, conducted for the purpose of review by the Tennessee Supreme Court. I also specifically waive any rights or privileges of confidentiality otherwise conferred in relation to checks of the Board of Professional Responsibility, Board of Judicial Conduct, Board of Law Examiners, or similar entity.

Dated: July 27, 2022.



R. Culver Schmid

Return your completed application to:
Ceesha Lofton
Administrative Office of the Courts, Suite 600
511 Union Street
Nashville, Tennessee 37219