



TENNESSEE JUDICIAL NOMINATING COMMISSION

Suite 600, Nashville City Center
511 Union Street
Nashville, Tennessee 37219

APPLICATION OF

KATHY PARROTT

FOR NOMINATION TO THE

8TH JUDICIAL DISTRICT CHANCERY COURT

Kathy Parrott, BPR No. 13377
Post Office Box 103
Jacksboro, Tennessee 37757
Telephone: (423) 907-0907

Tennessee Judicial Nominating Commission
Application for Nomination to Judicial Office

Rev. 26 November 2012

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Campbell County

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INTRODUCTION

Tennessee Code Annotated section 17-4-101 charges the Judicial Nominating Commission with assisting the Governor and the People of Tennessee in finding and appointing the best qualified candidates for judicial offices in this State. Please consider the Commission's responsibility in answering the questions in this application questionnaire. For example, when a question asks you to "describe" certain things, please provide a description that contains relevant information about the subject of the question, and, especially, that contains detailed information that demonstrates that you are qualified for the judicial office you seek. In order to properly evaluate your application, the Commission needs information about the range of your experience, the depth and breadth of your legal knowledge, and your personal traits such as integrity, fairness, and work habits.

This document is available in word processing format from the Administrative Office of the Courts (telephone 800.448.7970 or 615.741.2687; website <http://www.tncourts.gov>). The Commission requests that applicants obtain the word processing form and respond directly on the form. Please respond in the box provided below each question. (The box will expand as you type in the word processing document.) Please read the separate instruction sheet prior to completing this document. Please submit the completed form to the Administrative Office of the Courts in paper format (with ink signature) *and* electronic format (either as an image or a word processing file and with electronic or scanned signature). Please submit fourteen (14) paper copies to the Administrative Office of the Courts. Please e-mail a digital copy to debra.hayes@tncourts.gov.

THIS APPLICATION IS OPEN TO PUBLIC INSPECTION AFTER YOU SUBMIT IT.

PROFESSIONAL BACKGROUND AND WORK EXPERIENCE

1. State your present employment.

I am President of the law firm of PryorParrott PC, Attorneys in Jacksboro, Campbell County, Tennessee.

2. State the year you were licensed to practice law in Tennessee and give your Tennessee Board of Professional Responsibility number.

I was licensed to practice law in October 1988 by Tennessee. My BPR number is 13377.

3. List all states in which you have been licensed to practice law and include your bar number or identifying number for each state of admission. Indicate the date of licensure and whether the license is currently active. If not active, explain.

My law license has been active in Tennessee since the date of licensure in October 1988 under Bar No. 13377.

4. Have you ever been denied admission to, suspended or placed on inactive status by the Bar of any State? If so, explain. (This applies even if the denial was temporary).

No, I have never had an ethical complaint filed against me.

5. List your professional or business employment/experience since the completion of your legal education. Also include here a description of any occupation, business, or profession other than the practice of law in which you have ever been engaged (excluding military service, which is covered by a separate question).

PryorParrott PC, Attorneys P.O. Box 103, Jacksboro, TN 37757
Attorney/President - June 2001 to present
Estates & probate, Workers' Compensation, Personal Injury
Counsel for small businesses involving litigation and administrative matters

Kathy Parrott, Attorney-at-Law
Sole Practitioner January 1998 to June 2001 Workers' compensation defense
Tennessee Second Injury Fund Pilot Program, 8th Judicial District & Knox Counties
State Contracts with Attorney General's Office

Baker, McReynolds, Byrne, O’Kane, Shea & Townsend
607 Market Street, 11th Floor, P.O. Box 1708, Knoxville, TN 37901-1708
April 1997 to January 1998 - Insurance Defense Attorney

State Of Tennessee June 1, 1991 to April 1, 1997
1992 – 1997 TENNESSEE DEPARTMENT OF LABOR
1991-92 Workers’ Compensation Specialist/Mediator, Knoxville Office
ASSISTANT PUBLIC DEFENDER, 8th Judicial District

Basista, Young, Parrott & Pryor October 1988 to June 1991
Liberty at Church Street, Jacksboro, TN 37757
Sole Practitioner in offices shared with 3 attorneys

LINCOLN MEMORIAL UNIVERSITY - Adjunct M.B.A. Graduate Instructor
2000 to 2004 Evening classes: Legal Environment in Business
M.B.A. - Advanced Accounting

From 1978 to 1985, I worked in accounting for 7 years between undergraduate and law school. I started at an Allis-Chalmers manufacturing plant. I moved to an oil and gas company in Houston where I worked with two (2) in-house attorneys and specialized in oil and gas tax. During the 1981-82 energy recession, I joined a C.P.A. firm. In 1984, I moved to Pugh & Company C.P.A.’s in Knoxville to re-establish my residency so I could afford to put myself through law school.

6. If you have not been employed continuously since completion of your legal education, describe what you did during periods of unemployment in excess of six months.

Not applicable.

7. Describe the nature of your present law practice, listing the major areas of law in which you practice and the percentage each constitutes of your total practice.

- | | |
|-----|--|
| 65% | Estates, trusts, wills and probate. In probate cases, I represent or serve as Personal Representative and Trustee. I represent beneficiary in real property matters, surviving spouses in spousal election claims, and beneficiaries in will contests. I represent creditors' claims for two (2) funeral homes and a nursing home. I serve as Administrator in probate cases filed by the Bureau of TennCare to recover nursing home benefits. |
| 15% | Personal injury involving car wrecks and workers' compensation cases |
| 20% | Counsel for small business clients including two (2) funeral homes, a nursing home, a trucking/mining company, several marinas, apartment complexes, construction companies and retail businesses. |

8. Describe generally your experience (over your entire time as a licensed attorney) in trial courts, appellate courts, administrative bodies, legislative or regulatory bodies, other forums, and/or transactional matters. In making your description, include information about the types of matters in which you have represented clients (e.g., information about whether you have handled criminal matters, civil matters, transactional matters, regulatory matters, etc.) and your own personal involvement and activities in the matters where you have been involved. In responding to this question, please be guided by the fact that in order to properly evaluate your application, the Commission needs information about your range of experience, your own personal work and work habits, and your work background, as your legal experience is a very important component of the evaluation required of the Commission. Please provide detailed information that will allow the Commission to evaluate your qualification for the judicial office for which you have applied. The failure to provide detailed information, especially in this question, will hamper the evaluation of your application. Also separately describe any matters of special note in trial courts, appellate courts, and administrative bodies.

I hung my shingle to practice law in my hometown as soon as I passed the bar. I had worked with clients in C.P.A. firms for years. I knew how to provide a service for clients. I knew that I wanted to learn to try cases. I knew that I would not be allowed to do court work in a large firm.

On the Monday after I passed the bar, I went to the first day of the Fall session of Criminal Court. The Judge administered an oath in the Clerk's office, wished me well and took the bench. Within thirty (30) minutes he appointed me to a man accused of raping his two (2) year old daughter. Shortly thereafter my client admitted his guilt to me privately, and my legal career was underway. Later in the process, I negotiated a plea bargain, and my client pled guilty to much less than he deserved.

In 1988, there were no Public Defender's offices in Tennessee. As a new lawyer, I was appointed to more than my fair share. I quickly learned to try cases and fine-tuned the lessons I

had been taught in Evidence class.

For three (3) years, I shared offices with three (3) seasoned attorneys who answered my constant questions. I tried every imaginable domestic issue a couple could fight over in General Sessions. I tried real property issues in Chancery from boundary disputes to partition actions. I probated estates, contested wills and fought over the division of assets.

In Juvenile Court I served either as Guardian Ad Litem for the child or the appointed Attorney for the Mother who had lost the child. I regularly served as appointed counsel in involuntary commitments that were brought before the Circuit Judge, after he would call and ask me to “just walk over here for a minute.”

In 1991, I went to work for the new Public Defender’s Office. I was lead counsel for the indigent criminal caseloads in Campbell and Claiborne counties. In 1992, the Workers’ Compensation Reform Act was passed that established the Benefit Review and mediation program. With experience in supervising personnel, I was one of the first persons hired by the Director. I transferred my state employment, and set up the Knoxville regional office.

I thrived on the challenges of implementing a new program. I discuss this in detail in Question 10. As time passed, I missed court work.

In 1997, I was recruited by an insurance defense firm in downtown Knoxville where I was hired to defend workers’ compensation claims. Within weeks, I was covering medical depositions for the partner who handled medical malpractice cases. I quickly became the associate the partners sent to take party depositions in all types of cases. I took depositions, interviewed witnesses, and prepared trial memorandums. Ultimately, the partner would try the case.

When the Attorney General’s Office received funding for a pilot program, I was granted a state contract to defend Tennessee’s Second Injury Fund in the 8th Judicial District. I was back in the courtroom. During the second year, I added Knox County. In two (2) years, I tried over fifty (50) workers’ compensation cases, and resolved many more.

In 2001, my husband, Vic Pryor, and I bought a building and formed the law firm of PryorParrott PC, Attorneys. I can once again walk to the courthouse. We do personal injury cases involving car wrecks and workers’ compensation cases. We do not handle domestic cases. I limit criminal representation to incompetent persons who have been charged with a crime. I occasionally will appear in juvenile court for a client’s child that is in more trouble at home than they are in court.

During the last five (5) years, my estate practice has grown due to the aging of the baby-boomers. I have always handled estate matters due to my experience in preparing estate, fiduciary and trust tax returns. Since the Bureau of TennCare files claims to recover nursing home benefits, more people are seeking estate planning services.

I represent a growing list of small businesses that are facing more challenges everyday. I represent them in employment matters, at regulatory and administrative hearings, and in financing situations.

9. Also separately describe any matters of special note in trial courts, appellate courts, and administrative bodies.

I have researched, prepared briefs and argued before the Court of Appeals, the Court of Criminal Appeals and the Special Workers' Compensation Appeals Panel. The case that is the most memorable of my career is the Jean Johnson wrongful death case styled Dorothy Taylor, et. al. as next of kin and heirs of Pearly Jean Johnson v. Douglas Whisnant, et. al. in Scott County Circuit Court Case No. 7494.

In December 2012, I received a \$33,000,000 wrongful death judgment for the children of a domestic violence victim whose body was buried for three (3) years after she was murdered by an ex-husband.

The murderer claimed the one-year statute of limitations for wrongful death claims expired while the children were trying to locate the victim or her body. Without a body or proof of death, Ms. Johnson was presumed to be alive. The court denied Defendants' summary judgment motion based on statute of limitations. Defendants' counsel has stated an intention to appeal the issue.

The murderer admitted in a Request for Admissions that he intentionally concealed the body. This is a case of first impression in Tennessee. In other states, the discovery of a body or body part has been required to provide knowledge sufficient for a statute of limitations to begin to run. In some states, wrongdoers have been estopped from raising a statute of limitations defense.

The Circuit Court in Johnson did not adopt the estoppel doctrine based on concealment of the body. If the case is appealed by Defendant, I will be asking the appellate court to adopt estoppel in cases of fraudulent concealment so victims in the future will not have to go through the litigation my clients have endured.

10. If you have served as a mediator, an arbitrator or a judicial officer, describe your experience (including dates and details of the position, the courts or agencies involved, whether elected or appointed, and a description of your duties). Include here detailed description(s) of any noteworthy cases over which you presided or which you heard as a judge, mediator or arbitrator. Please state, as to each case: (1) the date or period of the proceedings; (2) the name of the court or agency; (3) a summary of the substance of each case; and (4) a statement of the significance of the case.

On March 10, 1997, I became a Rule 31 mediator in the charter group of mediators who were certified by the Tennessee Supreme Court Alternative Dispute Resolution Commission. I maintained my certification in both General Civil and Family until 2009.

When the Workers Compensation Reform Act passed in 1992, I was the first person hired in Knoxville as a Workers' Compensation Specialist to establish the Benefit Review regional office for the Department of Labor. I reported to the Director in Nashville, and was responsible for the Knoxville office and assigned the cases until I left in 1997. From 1992-1997, I personally mediated more than 350 workers' compensation cases. I worked with the District Judges in my region, who voluntarily referred cases from the Chancery and Circuit Court for the 8th Judicial

District, the Circuit Court for Anderson County, the three (3) Chancery Courts of Knox County, the three (3) Circuit Judges of Hamblen County, and Circuit Judges of Sevier, Jefferson, Grainer, Roane, Loudon, Morgan and Cocke Counties.

While we implemented this new statewide Benefit Review program, I created most of the original standardized forms, many of which are still used. Along with mediation, I had jurisdiction to determine temporary disability and medical workers' compensation benefits. During the initial five (5) years, we tested several different means for review and appeal of Specialists' Orders.

I was also responsible for the Workers' Comp Representative who visited employers to provide training to establish on-site safety committees that were required in the 1992 legislation. I coordinated TOSHA services that allowed employers to participate in voluntary evaluations without risk of penalties.

11. Describe generally any experience you have of serving in a fiduciary capacity such as guardian ad litem, conservator, or trustee other than as a lawyer representing clients.

I currently serve as the Trustee for two (2) Special Needs Trusts established for estate beneficiaries. I have represented various members of the family since 1989. One of the beneficiaries is a 60 year old male diagnosed as Borderline Intellectual Functioning at less than 12 years old. I was also appointed his Conservator by Chancellor White to manage his SSI check and have established him in subsidized housing. We take him a weekly allowance so he will have food for the entire month.

Another case in which I have been appointed is a deaf, mute graduate of the Tennessee School for the Deaf. He was appointed in the early 1990's after he assaulted his Mother when she would not give him his SSI check. He now lives in a facility in Memphis. The case is still in our office. In the last year I have pre-arranged his funeral and bought a burial plot beside his Mother, who is now deceased.

I have served as Conservator and Guardian Ad Litem by court appointment on too many cases to list. These duties are common for attorneys in a rural community. One of the most notable was a child-less Alzheimer's patient to whom I was appointed Conservator after her husband died. I served for over five (5) years. She is interred near my family, and we decorate her grave every Memorial Day.

12. Describe any other legal experience, not stated above, that you would like to bring to the attention of the Commission.

In 1998, I received a contract awarded by the Attorney General's Office representing the Department of Labor, Workers' Compensation Division's Second Injury Fund in court litigation in a pilot program for the 8th Judicial District. In the second year of the pilot program, Knox County was added to my contract. I performed these services as a private independent

contractor.

From 2007-10, I was elected by the fifteen (15) Campbell County Board of Commissioners to represent them in litigation that was not covered by insurance. These cases included violations of sunshine law by newspaper, wage & hour federal case by an ambulance driver, architect contract dispute for multi-million dollar jail construction; cases filed against property assessor, defense of federal mining citations by MSHA of county quarry, and two (2) petitions filed in federal court by jail prisoners related to jail conditions. By August 2010, I had successfully resolved all cases.

13. List all prior occasions on which you have submitted an application for judgeship to the Judicial Nominating Commission or any predecessor commission or body. Include the specific position applied for, the date of the meeting at which the body considered your application, and whether or not the body submitted your name to the Governor as a nominee.

Not applicable.

EDUCATION

14. List each college, law school, and other graduate school which you have attended, including dates of attendance, degree awarded, major, any form of recognition or other aspects of your education you believe are relevant, and your reason for leaving each school if no degree was awarded.

Cecil C. Humphreys School of Law	August 1985 – May 1988
Degree: University of Memphis, Juris Doctor - May 1988	
Student Bar Governor, 3rd year	
University of Memphis, Supreme Court Justice – 2 years	
A.B.A. Domestic Relations Committee - Student Representative	
Awards:	American Jurisprudence - Torts II
	American Jurisprudence - Legal Drafting
Cumberland College, Williamsburg, Kentucky	
Degree: B.S., Business Administration, - May 1978	
From 1978 to 1985, I worked in accounting for 7 years between undergraduate and law school. I took M.B.A. accounting classes at night while working during the day to meet a 30 hour accounting requirement to sit for the C.P.A. exam. I attended the following schools:	
University of Tulsa M.B.A. program	Sept. 1983 – August 1984
Tulsa, Oklahoma	
Houston Baptist University	Sept. 1981 – June 1982
Houston, Texas	

PERSONAL INFORMATION

15. State your age and date of birth.

Age: 55 Date: October 2, 1957

16. How long have you lived continuously in the State of Tennessee?

28 years from August 1984 to current. Also, from 1960 to 1981.

17. How long have you lived continuously in the county where you are now living?

24 years from August 1988 to current.

18. State the county in which you are registered to vote.

Campbell County, Tennessee.

19. Describe your military Service, if applicable, including branch of service, dates of active duty, rank at separation, and decorations, honors, or achievements. Please also state whether you received an honorable discharge and, if not, describe why not.

Not applicable.

20. Have you ever pled guilty or been convicted or are you now on diversion for violation of any law, regulation or ordinance? Give date, court, charge and disposition.

No.

21. To your knowledge, are you now under federal, state or local investigation for possible violation of a criminal statute or disciplinary rule? If so, give details.

No.

22. If you have been disciplined or cited for breach of ethics or unprofessional conduct by any court, administrative agency, bar association, disciplinary committee, or other

professional group, give details.

No, I have never had an ethical complaint of any kind.

23. Has a tax lien or other collection procedure been instituted against you by federal, state, or local authorities or creditors within the last five (5) years? If so, give details.

No.

24. Have you ever filed bankruptcy (including personally or as part of any partnership, LLC, corporation, or other business organization)?

No.

25. Have you ever been a party in any legal proceedings (including divorces, domestic proceedings, and other types of proceedings)? If so, give details including the date, court and docket number and disposition. Provide a brief description of the case. This question does not seek, and you may exclude from your response, any matter where you were involved only as a nominal party, such as if you were the trustee under a deed of trust in a foreclosure proceeding.

No.

26. List all organizations other than professional associations to which you have belonged within the last five (5) years, including civic, charitable, religious, educational, social and fraternal organizations. Give the titles and dates of any offices which you have held in such organizations.

Campbell County Cancer Association

Legal Counsel since early 1990

Campbell County Chamber Of Commerce

Member

27. Have you ever belonged to any organization, association, club or society which limits its membership to those of any particular race, religion, or gender? Do not include in your answer those organizations specifically formed for a religious purpose, such as churches or synagogues.

- a. If so, list such organizations and describe the basis of the membership limitation.

- b. If it is not your intention to resign from such organization(s) and withdraw from any participation in their activities should you be nominated and selected for the position for which you are applying, state your reasons.

No.

ACHIEVEMENTS

28. List all bar associations and professional societies of which you have been a member within the last ten years, including dates. Give the titles and dates of any offices which you have held in such groups. List memberships and responsibilities on any committee of professional associations which you consider significant.

Campbell County Bar Association	Member since organized over 10 years ago. I have served on the Speaker Committee to provide CLE hours for members and guests for over 10 years.
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Tennessee Trial Lawyers Association	March 2008
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29. List honors, prizes, awards or other forms of recognition which you have received since your graduation from law school which are directly related to professional accomplishments.

Readers Choice Award 2010 – Best Law Firm	The LaFollette Press newspaper
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30. List the citations of any legal articles or books you have published.

Not applicable.

31. List law school courses, CLE seminars, or other law related courses for which credit is given that you have taught within the last five (5) years.

I taught the following Campbell County Bar Association CLE Seminars:

May 3, 2012	Medicaid Exception Trusts
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April 13, 2012	Special Needs Trust and Nursing Home Benefits
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September 3, 2009	
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Criminal Law Issues:	Prior convictions & Requirements of T.C.A. § 40-35-202 Aggravated Assault without serious injury
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Issues briefed and argued before the Court of Criminal Appeals, Eastern Division

32. List any public office you have held or for which you have been candidate or applicant. Include the date, the position, and whether the position was elective or appointive.

In 2004, I was a candidate for Circuit Court Judge for the 8th Judicial District. I placed 2nd and lost by 305 votes in a 5 county race in which almost 23,000 votes were cast. Judge John McAfee was elected. Although I did not win, I changed public opinion that a woman could not get elected in the district.

33. Have you ever been a registered lobbyist? If yes, please describe your service fully.

No.

34. Attach to this questionnaire at least two examples of legal articles, books, briefs, or other legal writings which reflect your personal work. Indicate the degree to which each example reflects your own personal effort.

ATTACHED:

1. Plaintiffs' Memorandum in support of Motion for Partial Summary Judgment
Dorothy Taylor, et. al. v. Douglas Vernon Whisnant, et. al.
Scott County Circuit Court Case No. 7494
I researched, wrote the memorandum, and argued the Motion myself.
I received a \$33,000,000 judgment in this wrongful death case on December 17, 2012.
2. Plaintiffs' Memorandum in support of Motion for Partial Summary Judgment
In re: Estate of Archie Paul Ellis
Spousal elections in Scott County Probate Court Case No. 2011-PR-18
I researched and wrote the memorandum for my partner.
My partner provided some research he had done to prepare for depositions that had been taken in the case.
The partial summary judgment was granted, and the case is ongoing.

ESSAYS/PERSONAL STATEMENTS

35. What are your reasons for seeking this position? *(150 words or less)*

I feel a District Judge is a position where one can make a great impact. Attorneys across the state should be able to set a court date on line while they are on the phone with each other. There is no reason why it should take numerous telephone calls to get on the docket. Practicing attorneys work long hours, and a judge should be available at 3:00 in the afternoon if not on the bench. All of these things would provide greater access to the courts. All of these things I would change.

A challenge of trial lawyers is to educate the trier of fact, whether a judge or a jury, to understand complex issues. I have a unique blend of experience with a C.P.A., computer skills,

experience at the Department of Labor, and a business/ legal background that is rare in a rural community such as ours.

36. State any achievements or activities in which you have been involved which demonstrate your commitment to equal justice under the law; include here a discussion of your pro bono service throughout your time as a licensed attorney. *(150 words or less)*

In the 1990's, domestic violence arrests in Campbell County were uncommon, abusers were left in the home, and prosecution was non-existent. I had abused women showing up at my office with children in the car with nowhere to go.

In 1997-98, I filed the charter for the Domestic Violence Task Force of Campbell County and wrote grants to start a domestic violence shelter. I also wrote a grant for the Sheriff's Department for a car and two (2) officers to be dedicated for domestic violence cases. I obtained three (3) grants totaling over \$400,000.

In December 2012, I received a \$33,000,000 wrongful death judgment for the children of a domestic violence victim whose body was buried for three (3) years after she was murdered by an ex-husband. Although this case was not *pro bono*, it became one based upon principal very early in the litigation because of the amount that was potentially collectible.

37. Describe the judgeship you seek (i.e. geographic area, types of cases, number of judges, etc. and explain how your selection would impact the court. *(150 words or less)*

The Chancellor serves five (5) rural counties bordering the Kentucky line North of Knoxville. This district spans across a three (3) hour drive from Jamestown to Tazewell. It is also served by the Circuit and Criminal Judges and Child Support Referee. The three (3) district judges alternative their schedules because most of the counties only have one (1) available courtroom.

The Chancellor has jurisdiction to hear everything except liquidated damages in tort cases, so jury trials are only occasionally held. It serves as the probate court except in Scott County where the Sessions judge also has jurisdiction by private act.

There has never been a female district judge or a female sessions judge in the five (5) counties. This is especially troublesome where one of the parties is a female such as divorces or child custody cases.

My immediate focus would be to utilize the computer systems to coordinate the dockets in all five (5) counties to provide better access and more efficient docketing.

38. Describe your participation in community services or organizations, and what community involvement you intend to have if you are appointed judge? *(250 words or less)*

Campbell County Cancer Association

I serve as legal counsel, assist in writing grants, and am an active member. I have been involved since I filed their charter in the early 1990's, and I anticipate I will continue my involvement for life. This organization provides support for cancer patients for the many things that are not covered by health insurance or Medicare. For example, gas vouchers for travel to chemo and radiation treatments are provided because such treatments are not available locally.

I am also committed to the problem of domestic violence, and its impact on children. I feel education and counseling for persons who have few coping skills is helpful to combat the problem. Cases involving couples are filed in Chancery Court. I would make myself readily available for expedited matters that need to be heard in these types of cases. I would also welcome the services of social service organizations that support the domestic court in Knoxville.

39. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this judicial position. *(250 words or less)*

My legal experience is laid on a strong business foundation. My clients do not have the luxury of evaluating a case based solely on the likelihood of success. They have to weigh factors such as how delays and expenses will impact their ability to pay bills.

My family is from the Clairfield mining community. I was taught one could overcome any disadvantage with hard work. I am very practical and straight-forward. In these times of strained budgets, I feel all elected officials including judges have a duty to maximize taxpayers' dollars.

The responsibility of this position is greater than hearing cases. The Chancellor appoints the Clerk & Master and their staffs in all five (5) counties. I have a work ethic and commitment to utilize the resources available to make them more accessible and more efficient.

Technology has changed the manner in which cases are presented. Trial attorneys have to carry their own equipment and extension cords into most of our courtrooms. Communication by email needs to be adopted. Dockets needs to be posted online. I think the judicial system needs to be managed with the same efficiency as a business.

After working for seven (7) years, I put myself through law school so I could work in a profession I enjoyed. I now appreciate the degree to which my life has been enriched by returning to my hometown to practice law. I am blessed and feel that I have much more to offer my community and my people.

40. Will you uphold the law even if you disagree with the substance of the law (e.g., statute or rule) at issue? Give an example from your experience as a licensed attorney that supports your response to this question. (250 words or less)

Many times I have been in situations contrary to my personal opinions when I have been appointed. The most conflicting for me are ones involving the termination of parental rights. When a child is thriving in a new environment, it is hard to represent a dysfunctional, biological parent who is fighting to keep rights to a child for which they are unable to provide basic needs. At the same time, defense by legal counsel is essential for parental rights to be protected in our judicial system. In those cases, it was my duty to put my personal opinions aside and provide a proper legal defense to enable a judge to make a determination based on the facts of the case.

It is a judge's duty to uphold the law regardless of personal beliefs. I believe the most important service a lawyer provides is advice to enable a client or their company to can make informed decisions. When a judge relies on cases presented by counsel through memorandum and briefs to the facts at issue, a judge is re-enforcing what the client's attorneys have told them over the course of the litigation. When a judge's idiocracies becomes a factor, I feel it is demeaning to the legal system.

It is a judge's responsibility to apply the law to the disputed issues. I feel personal opinions, activism and personal agendas have no place in a courtroom where neutrality is sacred.

REFERENCES

41. List five (5) persons, and their current positions and contact information, who would recommend you for the judicial position for which you are applying. Please list at least two persons who are not lawyers. Please note that the Commission or someone on its behalf may contact these persons regarding your application.

A.	Deborah F. Cole , Assistant Vice President, Employee Benefits Consultant Owner of Indian River Marina on Norris Lake BBT Huffaker & Trimble, 900 S. Gay Street, 4 th Floor, Knoxville, TN 37902 Telephone: [REDACTED] Mobile: [REDACTED] Email: dfcole@bbandt.com
B.	Mark Hoskins , Businessman (including Hoskins Oil, Cam Com Communications) 110 Wheeler Lane, Suite 3, LaFollette, TN 37766 Telephone: [REDACTED]
C.	Mark A. Wells , Businessman and Chair of Campbell County Election Commission 144 Country Club Road, LaFollette, TN 37766 Telephone: [REDACTED]
D.	Debra Fulton , Attorney Partner Frantz, McConnell & Seymour, LLP, 550 Main Ave, Ste 500, Knoxville, TN 37901 Telephone: [REDACTED] Email: dfulton@fmsllp.com
E.	Leslie F. Bishop , Attorney Partner Lewis, King, Krieg & Waldrop, P.C., One Centre Square, 5 th Floor, 620 Market Street, Knoxville, TN 37902 Telephone: [REDACTED] Email: lbishop@lewisking.com

AFFIRMATION CONCERNING APPLICATION

Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for nomination to the Governor for the office of CHANCELLOR of the EIGHTH JUDICIAL DISTRICT of Tennessee, and if appointed by the Governor, agree to serve that office. In the event any changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended questionnaire with the Administrative Office of the Courts for distribution to the Commission members.

I understand that the information provided in this questionnaire shall be open to public inspection upon filing with the Administrative Office of the Courts and that the Commission may publicize the names of persons who apply for nomination and the names of those persons the Commission nominates to the Governor for the judicial vacancy in question.

Dated: December 21, 2012.



KATHY PARROTT

When completed, return this questionnaire to Debbie Hayes, Administrative Office of the Courts, 511 Union Street, Suite 600, Nashville, TN 37219.



TENNESSEE JUDICIAL NOMINATING COMMISSION

511 UNION STREET, SUITE 600
NASHVILLE CITY CENTER
NASHVILLE, TN 37219

TENNESSEE BOARD OF PROFESSIONAL RESPONSIBILITY TENNESSEE BOARD OF JUDICIAL CONDUCT AND OTHER LICENSING BOARDS

WAIVER OF CONFIDENTIALITY

I hereby waive the privilege of confidentiality with respect to any information which concerns me, including public discipline, private discipline, deferred discipline agreements, diversions, dismissed complaints and any complaints erased by law, and is known to, recorded with, on file with the Board of Professional Responsibility of the Supreme Court of Tennessee, the Tennessee Board of Judicial Conduct (previously known as the Court of the Judiciary) and any other licensing board, whether within or outside the state of Tennessee, from which I have been issued a license that is currently active, inactive or other status. I hereby authorize a representative of the Tennessee Judicial Nominating Commission to request and receive any such information and distribute it to the membership of the Judicial Nominating Commission.

KATHY PARROTT

Type or Printed Name



Signature

December 21, 2012

Date

013377

BPR #

Please identify other licensing boards that have issued you a license, including the state issuing the license and the license number.

TENNESSEE BOARD OF ACCOUNTANCY

License Number: 00009105

Expiration Date: 12/31/2013