

THE TENTH ANNUAL ADVANCED MEDIATION
TECHNIQUES WORKSHOP
October 19, 2012-Lipscomb University

SPEAKERS

Gail Vaughn Ashworth is a founding member of Wiseman Ashworth Law Group PLC. She is a 1983 graduate of Vanderbilt Law School and holds B.S., summa cum laude, (1977) and M.A. (1979) degrees in Music Education and Special Education from Tennessee Technological University. She is a Past President of the Tennessee Bar Association (2009) and served as General Counsel of the TBA from 1999-2006. Ms. Ashworth Chaired the Tennessee Legal Community Foundation in 2010 and the 2011 Legal Aid Society/Nashville Pro Bono Annual Campaign for Justice. She co-chaired the Tennessee Supreme Court Jury Reform Commission (1997-1999), serves on the Steering Committee of the TBA Leadership Law Program (2004-current) which she co-chaired the inaugural year, and serves on the ABA/TIPS Leadership Academy Task Force (inaugural year 2006-current). She is a former President of the Nashville Bar Association (1997) and served as the elected NBA delegate in the ABA House of Delegates from 2000-2006. Ms. Ashworth is also a member of the Marion Griffin chapter of LAW and of TLAW. She is a fellow of the American, Tennessee and Nashville Bar Foundations (Trustee 2005-current), as well as a fellow of the ABA/YLD, the TBA/YLD and the NBA/YLD. She is a former member of the State of Tennessee Registry of Election Finance (Chair, 1996), a member of the Board of Directors of Tennessee Justice Center, Inc. (Chair, 2006-2008), serves on the Board of Directors of Sister Cities Nashville, Inc. (Vice President, 2005-2009, 2012) and is a member of the Medical Ethics Committee at Centennial Medical Center in Nashville. Ms. Ashworth was a faculty member and student mentor for the 2012 ABA/TIPS/ABOTA National Trial Academy at the National Judicial College. She is a Rule 31 Listed General Civil Mediator, is a founding member of the Tennessee Academy of Mediators & Arbitrators, has practiced civil litigation in Nashville, Tennessee since 1983 and is listed in *Best Lawyers in America* (1995-current).

Allen S. Blair received his Bachelor of Science degree from the University of Wisconsin in 1967 and graduated from Vanderbilt Law School in 1970. Mr. Blair was Law Clerk to Chief U.S. District Judge Bailey Brown, Western District of Tennessee, from 1970-1971. Mr. Blair is a partner at the law firm of Harris Shelton Hanover Walsh PLLC in Memphis. He has been employed by Harris Shelton Hanover Walsh PLLC and its predecessor Hanover, Walsh, Jalenak & Blair, PLLC since 1971. Mr. Blair is a Rule 31 listed general civil mediator and has been a member of the Alternative Dispute Resolution Commission since 2006. He is also a certified mediator under the mediator program of the U.S. District Court, Western District of Tennessee. Mr. Blair is an Adjunct Professor at the University of Memphis Law School where he teaches Mediation and ADR. Mr. Blair is a former Chairman of the ADR Section (2002-2003) and the Litigation Section (1997-1998) of the Tennessee Bar Association. He was also the Chairman of the Magistrate Selection Panel for the U.S. District Court, Western District of Tennessee, in 1995, and President of the Tennessee Municipal Attorneys Association from 1993-1994. Mr. Blair has been listed in *The Best Lawyers in America* publication every year since 1983. Mr. Blair has also been a speaker at numerous seminars, including programs sponsored by the American Arbitration Association. He is co-author of *Ethical Dilemmas in Mediation*, 31 University of Memphis Law Review 59 (2000) and successfully argued the Memphis Firefighters case before the U.S. Supreme Court and the St. Francis Hospital case before the U.S. Court of Appeals for the District of Columbia Circuit.

Judge William L. Brown received his Bachelor of Science degree from the University of Chattanooga in 1967 and graduated from Cumberland School of Law at Samford University, Birmingham, Alabama in 1970. Judge Brown was a Circuit Court Judge in Hamilton County from January, 1988 to March 1997. He was City Court Judge for the City of Red Bank from May, 1977 to December, 1987. Judge Brown is a member with Miller & Martin, PLLC in Chattanooga. He concentrates his practice in the area as of general litigation with an emphasis on mediation, personal injury litigation, and contract disputes. He regularly defends multiple litigation cases for a major railway company with claims in excess of \$30 million involving crossing accidents, occupational injuries, and chemical exposure. Judge Brown handles contract development, EEOC violations, and litigation for a major commercial construction company with projects in several states. He is representing national and international corporations in the defense of product liability claims. He also serves as mediator at mediation hearings for many large cases involving a range of issues from contract disputes to significant personal injury claims. He is a member of the American Bar Association, Tennessee Bar Association, and Chattanooga Bar Association. Judge Brown is a member of the National Association of Railroad Trial Counsel, the Tennessee Academy of Mediators & Arbitrators and is a Fellow of the Tennessee Bar Foundation. He is a former member of the Board of Governors of the Chattanooga Bar Association and the Chattanooga Trial Lawyers Association. He is a former member of the Tennessee Trial Lawyers Association. He is a Retired Member of the Tennessee Judicial Conference, where he served four years on the Tennessee Supreme Court's Committee on Alternative Dispute Resolution. Judge Brown is a Rule 31 listed general civil mediator. Judge Brown is a Super Lawyers Recipient for 2006 and has been listed in *The Best Lawyers in America*, Alternative Dispute Resolution and Personal Injury section since 2003. He was appointed for a six year term as member of the Tennessee Wildlife Resources Commission by Governor Phil Bredesen.

John R. Cannon Jr. concentrates his practice in the areas of mediation and arbitration as a neutral. Mr. Cannon has been a partner in both The Hardison Law Firm and Shuttleworth Williams, PLLC and has practiced law in the Memphis and West Tennessee area since 1974. During this time Mr. Cannon concentrated his practice as a trial lawyer representing both plaintiffs and defendants. He has extensive jury and non-jury trial experience involving wrongful death, medical malpractice, construction disputes, insurance coverage disputes, professional liability, and catastrophic accident cases. Mr. Cannon also has extensive appellate experience with more than 15 reported cases. Mr. Cannon has been a Rule 31 general civil listed mediator since 1999. Mr. Cannon has mediated successfully hundreds of civil disputes involving professional malpractice, including legal and medical malpractice cases, complex commercial cases, employment disputes, personal-injury disputes and insurance coverage matters. Mr. Cannon employs a combination of facilitative and evaluative mediation, supplemented by his 30 plus years' experience as a litigator. His background, experience and skill make him a highly effective mediator with a proven track record of resolving disputes. Mr. Cannon is a member of the Memphis Bar Association and the Tennessee Bar Association. He has been a member of the Board of Directors of the Memphis Bar Association twice, 1989 to 1991 and 2005 to 2007. He was President of the Memphis Bar Association in 2010. He is a member of the Memphis Bar Foundation and the Leo Bearman Sr. Inn of Court. He is a Fellow of the International Academy of Mediators. Mr. Cannon has also been a hearing committee member for the Tennessee Board of Professional Responsibility. He has been included in *Mid-South Super Lawyers* since 2008 in the practice area of alternative dispute resolution. He is an AV rated lawyer by Martindale-Hubbell.

Judge Ben H. Cantrell is 1966 Coif graduate of the University Of Tennessee School Of Law, Judge Cantrell was appointed Chancellor in Davidson County in 1973. He was elected to a full term in 1974 and served until 1980 when he was appointed to the Tennessee Court of Appeals. He retired from the Court of Appeals in 2003 and joined the firm of Tune, Entekin and White

where he concentrated his practice on mediation and arbitration. In April of 2012 he was appointed Senior Judge by the Tennessee Supreme Court. Judge Cantrell is a member of the Alternative Dispute Resolution Commission.

Judge Lew Conner graduated from Vanderbilt University with a Bachelor of Arts degree in 1960 and a Juris Doctor degree in 1963. Judge Conner was Managing Editor of the *Law Review* and *Order of the Coif* at Vanderbilt Law School. Judge Conner is entering his 50th year as a member of the Tennessee Bar, primarily as a trial lawyer, arbitrator and mediator. He spent three years in the JAGC, primarily with the 101st Airborne Division, prosecuting over 100 general courts-martial. Judge Conner served as a Special Chief Justice of the Tennessee Supreme Court in 1979, and as a member of the Tennessee Court of Appeals, Middle Section, 1980-84, pursuant to the Tennessee Merit Selection Plan, resigning to consider a race for Governor. Judge Conner served as President of the Nashville Bar Association in 1987. He is a Rule 31 listed general civil Mediator. Judge Conner began mediating "on or before the Mayflower" in 1990 and has now mediated some 700 disputes of just about every imaginable nature

Jennifer K. Comiskey, J.D., graduated from Hendrix College in Conway, Arkansas in 2003 with a Bachelor's degree in Politics. In 2006, Jen graduated from the University of Tennessee College of Law, and has chosen not to take the bar exam or practice law. She has worked at Community Mediation Center since 2005. Jen is the Juvenile Intake & Program Director, coordinates and supervises volunteers, conducts intake, screening, and scheduling on mediation referrals from Knox County Juvenile Court, and assists with trainings for volunteer mediators. Jen grew up in Knox County and lives in the Powell community with her husband of 10 years, Clayton, and their dog, Jasmine.

Sue Hamilton is a licensed attorney, a Federal Mediator for the United States District Court for Middle Tennessee, and a Rule 31 listed general civil and family mediator and trainer. Ms. Hamilton attended the University of Tennessee at Knoxville where she earned her B.A. in Psychology with honors. Her field work focus was in trauma and PTSD where she gained extensive training and experience in counseling at the Knoxville Crisis Center. After receiving her Doctorate of Jurisprudence from the Nashville School of Law she became certified in mediation. In 1994 she founded Hamilton Mediation Offices. Once licensed to practice law she changed her business name to Hamilton Mediation & Law Offices. Believing in the "miracles of mediation", she continues to encourage mediation before litigation. Along with mediating various legal disputes, Hamilton traveled the state designing and conducting professional workshops and certification programs in Conflict Resolution for Tennessee students (K through 12), teachers, counselors, principals and superintendents. She has presented for Tennessee Bar Association, William J. Harbison Legal Education Foundation, Peaceable Schools, and Annual Governor's Conferences. In October 1996, Ms. Hamilton along with her partner Bill Gentry, Esq., announced and presented Mayor Phil Bredesen's proclamation that October 9th be MEDIATION IS THE WAY day in Nashville. She serves as a trainer in basic, advanced, and specialized conflict resolution for International Center for Collaborative Solutions at Sullivan University; The Institute for Workplace Transition; and La Sierra University in Irvine, California. She teaches a certified web assisted mediator skills and collaborative practices training program. Ms. Hamilton also consults and trains for businesses and industries in conflict resolution.

Margaret M. (Marnie) Huff is an independent ADR professional in Nashville TN, providing mediation, arbitration and workplace conflict management services. A graduate of Smith College and Vanderbilt University School of Law, Ms. Huff is an elected member of the Council of the ABA Section of Dispute Resolution, chairs its Membership Committee, and serves as a section liaison to the ABA Ethics 20/20 Commission. She is past chair of the Tennessee Bar Association Dispute Resolution Section and a founding member of the Tennessee Association of Professional Mediators (TAPM). Ms. Huff is a frequent presenter and trainer on ADR topics, including

mediation ethics.

Jacqueline O. (Jackie) Kittrell graduated from the University of Tennessee College of Law in 1988 and is a licensed Tennessee Attorney. She is the Executive Director of Community Mediation Center in Knoxville, TN. CMC, a nonprofit organization chartered in 1994, began as a collaboration between University of Tennessee College of Law, Legal Aid of East Tennessee, the Knoxville Bar Association Mediation Service (KBAMS) and the County Courts. CMC currently receives and screens approximately 800 mediation referrals each year from courts in the Knox County area, as well as from schools, churches, law enforcement, neighborhood groups, and social service agencies. Last year, CMC co-mediated disputes using over 50 active volunteer mediators who each make a commitment of at least one year to the organization. Every year, CMC trains 30-40 new volunteers, including a class of University of Tennessee College of Law students enrolled in the Mediation Clinic. The trainees are allowed to observe mediation and receive mentoring from experienced staff and co-mediators. In addition to providing mediation services, CMC also provides facilitation services to assist group discussions of public policy and community-led decision-making. Their website is www.2mediate.org. Jackie is a Rule 31 listed general civil and family mediator, and is listed as trained in domestic violence screening for mediation. She graduated from University of Tennessee College of Law in 1988 and is a licensed Tennessee attorney. She is active in the Knoxville Bar Association, the Tennessee Bar Association, the Supreme Court's Access to Justice efforts, and is on the Board of Tennessee Association of Professional Mediators (TAPM). She was trained in 2007 as a Collaborative Family attorney. She is on the Advisory Board of the University of Tennessee Institute for Reflective Practice, and has received some training as a reflective practice facilitator. Her experience as a legal advocate includes complex class litigation, medical malpractice, medical peer review and employment cases, civil rights litigation, representing children as a GAL in juvenile and divorce courts, and most recently as a collaborative and limited scope family attorney.

James O. (Jim) Lockard received his Bachelor of Science degree from the University of Memphis in 1968 and graduated from the University of Memphis Cecil C. Humphrey's School of Law with a Juris Doctor degree in 1971. Jim Lockard has been practicing law for 40 years and is partner at Lockard, Bingham and Kaplan Law Office in Memphis. His practice concentrates in the areas of litigation specializing in personal injury, wrongful death, products liability, medical malpractice and workers compensation. In addition, Mr. Lockard represents several sports and entertainment figures. He also handles endorsements and NCAA situations. Mr. Lockard is a highly effective litigator as well as a mediator. He is affiliated with Resolute Mediation & Arbitration, a national mediation company, and has helped parties resolve more than 500 civil matters through the mediation process. He has employed a combination of facilitative and evaluative mediation styles. Mr. Lockard is a Rule 31 listed general civil mediator. He has litigated in every division of the City Courts, General Sessions Courts, Circuit Courts and Chancery Courts in Memphis and Shelby County, as well as the Western Appellate Court in Jackson, Tenn. Jim Lockard has been married to his wife, Martha, for 31 years. They have two children, Nikki Lockard Smith and Jakob Lockard, and two wonderful grandchildren, Collin and Quinn. He is active in his church's (Immaculate Conception) efforts to build schools in Haiti. He is a black belt in karate as well as an avid University of Memphis supporter. He is a member of the "M" club, an organization for former Memphis State athletes. (Missouri Valley Champion in Still Rings in gymnastics at UOM -1967-68).

Don McCasland retired from the US Army after 21+ years of service in August 2009 as a Sergeant First Class. He served in Desert Shield/Desert Storm as well as three tours in Iraq with the 101st Airborne Division - twice with a Field Artillery unit, and once with an Infantry unit. During his deployments to Iraq, he lost over 20 friends, and during his final tour, it was his experiences as the NCO in Charge of his units' Remains Recovery Team that were the breaking point for him. Following three years of unresolved mental and emotional trauma he began to lose

control of his life. On the verge of losing his family and everything important to him, he finally sought out counseling. With hard work and the support of a loving family, he came to grips with his PTSD. Though he still suffers, he has the tools and skills to manage it to the point that it no longer interferes with his life. In June of 2010 Don helped found The Lazarus Project, a non-profit that provides free counseling services to active duty, veterans and their families. In January 2012, The Lazarus Project merged with SAFE (Soldiers and Families Embraced). SAFE offers professional mental health training specific to military psychology, workshops for family members, as well as free counseling, client advocacy and education regarding veterans issues to the community at large. Don has earned his Bachelors in Social Work at Austin Peay State University, his LBSW, and is working toward completion of his Masters in Social Work. He currently works at SAFE as a client advocate, and as part of his Masters internship he offers counseling to at-risk military children at a Clarksville Middle School. In addition, he started SAFE's justice system outreach program, which offers support and advocacy for clients who are navigating the court system or are incarcerated. He has been married for 16 years to Joanne, and they have a daughter and a son.

Kelly Lise Murray, J.D. is Vanderbilt Law School's Director of Professional Education and Founding Director of the Vanderbilt Collaborative Project (VCP). She also serves as the VCP's lead investigator/faculty for the National Family Court Project on Housing and Financial Justice. This project highlights the critical intersection of law and financial well-being – often exacerbated by the divorce process – to increase access to justice for divorcing spouses by fostering informed financial decisions through housing, financial, and joint debt literacy in family court. Her book, *Reforming Real Property Due Diligence*, is scheduled for release in 2013 by the American Bar Association Family Law Section Publishing. Professor Murray also serves on the Education Advisory & Public Awareness Committees for the Tennessee Access to Justice Commission. Professor Murray graduated Phi Beta Kappa from Stanford University and cum laude from Harvard Law School. With an Illinois law license and a Tennessee real estate license, she's also a Vanderbilt legal writing instructor and REALTOR®.

Stephen L. Shields, BA, J.D., LL.M. is a partner in the Memphis based law firm of Jackson, Shields, Yeiser & Holt. His legal practice focuses on employment, labor, education and construction law matters. Since 1991, he has been listed in *Best Lawyers In America*. Apart from his law practice, he is a Tennessee Supreme Court Rule 31 listed general civil mediator and approved Rule 31 trainer. Mr. Shields is an Adjunct Professor at the University of Memphis School of Law where, since 1980, he has taught the course on Alternative Dispute Resolution. His course focuses on both the legal and practical aspects of the mediation and arbitration of employment law matters and labor disputes. In addition, he is the coach of the University of Memphis School of Law mediation team which participates in the ABA's Representation in Mediation Competition for law students. Mr. Shields is the past President of the Memphis Bar Foundation and past Chair of the Memphis Bar Association's section on Labor and Employment Law. He is currently the President of the Tennessee Association of Professional Mediators (TAPM) and the Chair of the Tennessee Bar Association's Dispute Resolution Section. In 2013, he will be Chair of the Memphis Bar Association's ADR Section. He is also Vice-President of the Tennessee School Board Association's Council of Attorneys as well. Mr. Shields has authored several publications concerning alternative dispute resolution including *Alternative Dispute Resolutions in Tennessee* (Professional Education Systems) and *Alternative Dispute Resolution: Staying in Business and Out of Court* (Institute of Business Law). He is the author of numerous articles including *The Invisible Gorilla – Mediating in the Shadow of Psychology* published by the Tennessee Association of Professional Mediators. He has mediated cases involving employment, discrimination, fee disputes, construction issues and other civil cases.

D. Bruce Shine is licensed to practice in Tennessee, New York, and the District of Columbia, though the latter two licenses are inactive. He earned his B.S. degree from Tusculum College, J.D. from Vanderbilt University School of Law, attended Columbia University School of Graduate Legal Studies, and received an LL.M. from University of Leicester (U.K.), and LL.D. (Hon.) from Tusculum College. Mr. Shine is a Fellow of the Tennessee and American Bar Foundations. Currently the Chairman of the Tennessee Supreme Court's Alternative Dispute Resolution Commission, Mr. Shine has been a member of the Commission since its creation in 1996. He is approved as both an Arbitrator and Mediator by the United States District Court for the Eastern District of Tennessee, is licensed as a Tennessee Supreme Court Rule 31 listed general civil mediator, and is a registered Arbitrator with the Financial Industry Regulatory Authority. Mr. Shine taught Alternative Dispute Resolution as an Adjunct Professor of Law at the Appalachian School of Law, Grundy, Virginia, and lectured on mediation and arbitration as a Visiting Fellow, International Maritime Law Institute, Misda, Malta. Named to *Tennessee Business Magazine's* 2005 List of the "101 Best Lawyers in Tennessee," and its 2006, 2007, 2008, 2009 and 2010 list of the *Best 150 Lawyers in Tennessee*. He has also been designated a "Super Lawyer" in the December 2006, 2007, 2008 and 2009 issues of *Mid-South Super Lawyers Magazine*. Mr. Shine has authored or co-authored numerous legal articles in professional publications. Mr. Shine, whose office is in Kingsport, Tennessee, primarily practices in the areas of labor and employment law. In 1978 he was designated as General Counsel of the United Textile Workers of America, AFL - CIO. He currently serves as General Counsel to the Textile and Garment Council, United Food & Commercial Workers International Union, AFL-CIO, CLC. Mr. Shine was Complainant's counsel in *Welch v. Cardinal Bankshares*, the first case won by a Complainant who alleged a violation of the Sarbanes-Oxley "whistleblower" provisions and where reinstatement was ordered.

Judge Marietta Shipley retired in September 2006 after 16 years as Judge of the Davidson County Second Circuit Court in Nashville, Tennessee, where she presided over civil jury and non-jury trials and family cases. During that time, she was a leader in promoting mediation in the court system. After her retirement Judge Shipley founded *The Mediation Group of Tennessee, LLC*, a state-wide network of mediators and arbitrators who handle all types of mediation and arbitration. Judge Shipley was Chair of the Judicial ADR Committee which primarily brought education to judges statewide so they were ready to respond to this helpful tool in resolving disputes. Judge Shipley is a Supreme Court Rule 31 listed general civil and family mediator, on the Middle Tennessee Federal Panel of Mediators and a Mediator with The American Arbitration Association. In 1992, Judge Shipley was appointed to the TBA ADR Committee and became a charter member of the Supreme Court ADR Commission. Judge Shipley was one of the pilot judges for the Parent Plan Legislation, which provided a structure for divorcing parents to plan for the future of their children. She served as a member of the Appellate Mediation Task Force which developed an appellate mediation model. During her judgeship, she served on the Board of Directors of the Academy of Family Mediators (now Association of Conflict Resolution). In 2006, Judge Shipley helped found the Tennessee Association of Professional Mediators. She is the immediate Past President since March 2008. Prior to her 1990 election to the Circuit Court, Judge Shipley was in private practice with Shipley & Behm for 10 years. She had a general litigation practice emphasizing family, employment, probate and personal injury law. Judge Shipley began her law practice in the Nashville, Davidson County District Attorney General's Office in 1977, where she founded the Child Support Division with Tom Thurman, Deputy District Attorney. Judge Shipley graduated from the Nashville School of Law in 1976. While attending law school, she taught German for six years, after having obtained B.A. and M.A.T. degrees from the University of Kansas. She received her original mediation training with Colorado Dispute Resolution, sponsored by the ABA at Stanford University Law School. She served as an Assistant for Mediation Training at Judicial College in 1994 and 1995. She received further training from David Strawn of Florida and from Nina Meierding of the Pepperdine University Law School Strauss Institute at several trainings for judges. She has attended numerous AFM and ABA conferences

on mediation, and has been a frequent presenter at seminars for the Tennessee Bar Association, Nashville Bar Association, Tennessee Association for Justice, M. Lee Smith Conferences, Paralegal and Legal Assistant Associations, the Tennessee Attorney General's Office. She has also served as a trainer for Rule 31 Family Law Training at Lipscomb University. In 2009 she received the Grayford Gray Award for Highest Contribution to the Mediation Field. In 2009, Judge Shipley co-hosted a two-day collaborative law training at Vanderbilt University Law School. Presently she is a part of the Mid-South Collaborative Divorce Group, offering collaborative divorce services as well as mediation to divorcing couples. She also serves on the Supreme Court Pro Se Access to Justice Mediation Committee. Judge Shipley is married to Dr. David McMillan, a psychologist and member of The Mediation Group of Tennessee. They have a dog, Greta, and a cat, Sable, who get along extremely well

Ed Silva is a graduate of Boston College (B.S.B.A.; 1965) and Nashville School of Law (J.D.; 1974). He completed the United States Naval Officers Candidate School and served in the U.S. Navy attaining the rank of Lieutenant (1965-1969). He is a Vietnam War Veteran. Mr. Silva is a founding member of the law firm of Hartzog & Silva, PLC located in Franklin, Tennessee where his main practice areas are concentrated in family law, personal injury and mediation. He has been a trial attorney for over 38 years and is a certified civil trial specialist by the Tennessee Commission on Continuing Education and Specialization and the National Board of Trial Advocacy (1995). He is a Rule 31 listed general civil mediator by the Tennessee Supreme Court and presently serves as a Commissioner on the Tennessee Supreme Court Alternative Dispute Resolution Commission. Mr. Silva is a member of the Tennessee Bar Association, Tennessee Association for Justice, and the American Bar Association. He is a past president of the Williamson County Bar Association and was elected a Fellow in the Tennessee Bar Foundation. He is a Master of the John Marshall Inns of Court and is listed in *The Best Lawyers in America* and *Mid-South Super Lawyers* for his family law practice. Mr. Silva has enjoyed the highest Peer Review Rating for twenty-five years, "AV," by the LexisNexis Martindale-Hubbell Peer Review Ratings. A Martindale-Hubbell Peer Review Rating attests to a lawyer's legal ability and professional ethics, and reflects the confidential opinions of the Bar and the Judiciary. Mr. Silva was named "Lawyer of the Year 2010" by *Best Lawyers'* for family law in the greater Nashville area. Mr. Silva is past president of the Heritage Foundation of Franklin and Williamson County and the Carnton Plantation Board of Directors. He is currently Chairman of the Franklin Gateway Corridors and Connector Streets Economic Development Project Committee. He was selected Franklin's Citizen of the Year in 1986 by the Franklin Lion's Club and Patron of the Year in 1998 by the Heritage Foundation. He was a founding director of Franklin National Bank and a member of the Board of Directors of its successor, The Fifth Third Bank of Tennessee (1989 – 2011). Mr. Silva is married to Suzanne, a published writer and homemaker, and has two grown children, Alexandra and Anthony. He has two grandchildren.

I.C. (Jack) Waddey, Jr. received his undergraduate degree from Auburn University in Aerospace Engineering in 1965. After working for approximately two years as an engineer for the General Electric Company, he became a patent examiner in the United States Patent and Trademark Office and attended Georgetown University Law Center, earning his law degree in 1970. While in law school, he was an editor of the *Georgetown Law Journal*. After law school, Mr. Waddey clerked for the Honorable Harry Phillips, Chief Judge of the United States Court of Appeals for the Sixth Circuit. Following his clerkship, Mr. Waddey joined Arent Fox Kintner Poltkin and Kahn in Washington, D.C. as an associate. There, he worked in the antitrust and patent area primarily, handling both transactional and litigation matters. After four years in D.C., Mr. Waddey returned to his home of Nashville, Tennessee. He began his career as a trial attorney with the firm of Willis & Knight, while developing an IP practice. That practice grew over the years, and in 1992, Mr. Waddey committed full time to the practice of intellectual property law, forming the firm of Waddey & Patterson with his partner, Mark Patterson. The firm has grown from three

attorneys to 16 patent lawyers. In 1998, seeing the need for effective mediators in the intellectual property law field, Mr. Waddey decided to enter training in order to be able to offer services as a mediator in that area of the law. His practice now is approximately 70% mediation, with an emphasis on IP disputes nationwide, as well as a heavy dose of local commercial dispute resolution. Jack has been recognized as a "go-to" mediator for complicated and contentious cases. He is a Distinguished Fellow in, and member of the Board of Governors of, the International Academy of Mediators; a member of the technology panel of CPR; one of three members of the ADR panel of distinguished neutrals for the 11 state Southeastern Region of the International Trademark Association; a charter member of both the Tennessee and National Academy of Mediators & Arbitrators; and past president of the Tennessee Association of Professional Mediators. He has been recognized in *Best Lawyers in America*, *Super Lawyers*, the *Nashville Post*, *TNbusiness*, the *Nashville Business Journal* and other publications at various times over the past 12 years as one of the top mediators in the region.

J. Scott Wilson, M.D. received his B.S. and M.D. degrees from East Tennessee State University. He also received his Graduate Certificate in Health Care Management from East Tennessee State University. Dr. Wilson completed his Residency in General Psychiatry at Wright State University. Dr. Wilson is an Assistant Professor of Clinical Psychiatry at Vanderbilt University Medical Center – Department of Psychiatry. Dr. Wilson joined the faculty of the Department of Psychiatry in 2012. He came to Vanderbilt after serving as the Medical Director for the Warrior Wellness Program at Skyline Madison Campus in Nashville, TN. Before coming to Nashville, Dr. Wilson completed nearly eight years of active duty service in the Air Force, including one tour in support of Operation Iraqi Freedom. He has received numerous commendations including the Army Commendation Medal and the Air Force Meritorious Service medal. His last assignment was at Andrews AFB, where he served as Medical Director for the Mental Health Clinic and as clinical faculty for the Uniformed Services University of Health Sciences and the National Capital Consortium for Graduate Medical Education. Dr. Wilson's areas of clinical expertise include mood disorders, post-traumatic stress, and Military behavioral health.

William T. (Bill) Wray, Jr. was born in Kingsport, Tennessee on March 14, 1949. He earned his undergraduate degree from Tennessee Technological University in 1971 with Highest Distinction. Mr. Wray was admitted to Tennessee State and Federal Courts in 1974 following his graduation from University of Tennessee in 1973 and to the U. S. Court of Appeals, Sixth Circuit in 1994. Mr. Wray was a partner with Hunter, Smith & Davis, LLP for over 25 years and has been in sole practice since 2005. Professional memberships include Kingsport and Tennessee Bar Associations (past President), Knoxville Tennessee Bar Association, Million Dollar Advocates Forum, charter member of TN Academy of Mediators and Arbitrators, Tennessee Association for Justice, Mid-South Super Lawyers, "Fellow" in the Tennessee Bar Foundation, as well as being named one of *The Best Lawyers*, Tri Cities, TN. Current practice areas include civil litigation, personal injury, wrongful death, medical malpractice, products liability, commercial litigation, and Rule 31 listed general civil mediator.